

COMMUNITY OUTREACH AND ENGAGEMENT POLICY

At "Royal Safe Company KB" we believe that our success is deeply connected to the health and prosperity of the communities where we operate. We recognize our responsibility to be a "good neighbour" and are committed to contributing positively to local social and economic development. This policy outlines our commitment to engaging with and supporting our local community.

Commitment to Community Support

Royal Safe pledges to participate in and support our local community through a variety of programs and initiatives. Our engagement strategy focuses on the following key areas:

- **Volunteerism:** We encourage our employees to give back. Royal Safe supports organized volunteer activities and encourages staff to contribute their time and skills to local non-profits, schools, and community projects.
- **Giving and Donations:** We commit to providing financial or in-kind donations (such as furniture for local schools or community centres) to charitable organizations and community groups that align with our values of education, sustainability, and safety.
- **Community Collaboration:** We seek to build active partnerships with local leaders, business associations, and residents to address local challenges and ensure that our business growth contributes to the overall well-being of the region.
- **Scholarships and Education:** Royal Safe is committed to supporting the next generation. We aim to provide or support scholarship opportunities and vocational training programs for local students, particularly in technical and environmental fields.
- **Community Resiliency:** In times of local need or crisis, Royal Safe commits to utilizing our resources and logistics to support community recovery and long-term resiliency.

Implementation and Public Disclosure

This policy is a living document. Royal Safe management will regularly review our outreach activities to ensure they are making a meaningful impact.



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Partner



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